Dear Staff,

We are grateful you are considering serving at CrossRoads for another summer!

As CrossRoads prays for the 2024 staff team, we are searching for staff who love Jesus Christ and desire to follow him with their whole life. We are seeking Jesus followers who will commit their best efforts towards emulating Christ’s example of loving others by demonstrating grace, pursuing healthy conflict resolution, cultivating a culture of encouragement and thoughtfulness, and investing their energy and giftedness in other staff, as well as to the camp program.

Please read the following information carefully and reach out if you have any specific questions.

Grace and Peace,

The CrossRoads Team

**Important Dates:**

January 2024: Interviews begin

February 2024: Contracts begin going out

Spring 2024 TBD: Operator training for high ropes, giant swing, pamper pole for available staffers 18+

June 2: Staff move in between 3-5 pm, orientation begins.

June 3-7: Staff training

June 10-12: Prepare camp, wrap up staff training.

June 13-15: CrossRoads Adventure Days I

June 17-22: Classic Camp – Girls Week

June 24-29: Classic Camp – Coed I

July 1-5: Youth Week

July 8-13: Classic Camp – Coed II

July 15-19: Church Group Week

July 21-August 18: Host & Hospitality Ministry\*

\*Staff are encouraged to consider staying to help but dates not required for employment.

**Dates of Employment:**

June 2 through July 20, 2024, with option to extend until August 18.

All staffers are required to attend staff training. The only exception is for high school students who are still in school on those dates. Depending on the number of staffers whose training dates are affected by their school schedule, an alternative training may be offered over a weekend prior to camp.

During the camp week staffers are expected to remain on the property full time. Generally, staffers will be off from approx. 5:30 pm on closing day of camp – 10 am on Monday during CrossRoads programmed camps. There may be some exceptions which will be noted prior to staff training.

Staff compensation is room and board, plus a stipend beginning at $140/week, as well as the opportunity to apply for additional scholarship funds. Staffers will be paid every other Friday by direct deposit. Priority will be given to applicants who can work all dates of the CrossRoads program.

**2024 Returning Summer staff Application**

**General Information:**

Full Legal Name: Preferred Name:

Phone Number: Email:

Permanent address:

Birthday: Gender: ☐Female ☐Male

**Employment:** Please list the two most recent or relevant positions held

|  |  |  |  |
| --- | --- | --- | --- |
| Employer | Town, State | Position | Dates |
|  |  |  |  |
|  |  |  |  |

**Education:** Please list the two most recent or relevant schools attended

|  |  |  |
| --- | --- | --- |
| School | Degree | Graduation Date |
|  |  |  |
|  |  |  |

**Extracurricular Involvement:** Please list any school or community organizations where you are involved

Organizations:

**Ministry Involvement:** Please share the church/ministry where you are currently most involved

Church/Ministry: Town, State:

Areas of involvement:

**Positions of interest:** Check all that apply

☐Program staff ☐Support staff ☐Lifeguard ☐Food Service Staff

☐I will be 18 by April 30, 2024 and am interested in high ropes, giant swing, and pamper pole training

Please list and explain any dates unable to work : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Skills and Interest:** Please mark each activity based on the following scale.

0 – uninterested 1 – interested but inexperienced 2 - some experience 3 – Able to lead

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | 0 | 1 | 2 | 3 |  | 0 | 1 | 2 | 3 |  | 0 | 1 | 2 | 3 |
| Hiking |  |  |  |  | Backpacking |  |  |  |  | Climbing/Rappelling |  |  |  |  |
| Art |  |  |  |  | Crafts |  |  |  |  | Drama/Skits |  |  |  |  |
| Bible Study |  |  |  |  | Swimming |  |  |  |  | Public speaking |  |  |  |  |
| Nature Study |  |  |  |  | Sports |  |  |  |  | Starting conversations |  |  |  |  |
| Tech/AV |  |  |  |  | Teaching |  |  |  |  | Musical Instrument |  |  |  |  |
| Archery |  |  |  |  | Dance |  |  |  |  | Games/teambuilding |  |  |  |  |
| Organizing |  |  |  |  | Singing |  |  |  |  | Working with children |  |  |  |  |

Please share any areas of skill or interest that are unlisted:

Please list any musical instruments played:

Please list any current certifications with expiration date:

**References**: Provide the name and contact information of one adult (non-related) who has knowledge of your character, work habits, and abilities as demonstrated in the past 12 months.

|  |  |  |
| --- | --- | --- |
| Name | Email | Phone |
|  |  |  |

**Personal statements:** Thoughtfully answer the following questions (may submit separate document).

1. Describe your faith journey in this season.

2. Why do you want to return to CrossRoads?

3. How can you contribute to the emotional and/or spiritual health of the staff team?

4. Describe an area of recent growth.

5. What strength do you feel is your greatest contribution to the CrossRoads ministry?

6. Share your current philosophy on working with children.

7. Share something you would love to see done differently at CrossRoads to improve or strengthen the summer camp program.

By signing below, I certify that all information in this application is accurate. I authorize CrossRoads Camp and Conference Center to obtain information from employers, references, organizations, and ministries herein that may know my eligibility for employment.

If hired, I understand that I am required to submit a criminal background check with the Woman’s Missionary Union of Virginia in keeping with CrossRoads operating procedures.

I understand this application is not a contract for employment.

Signature Date